Beaufort West Municipality
Notice Number. 174/2026

The Municipality of Beaufort West, main centre of the Central Karoo, as an equal opportunity employer, hereby invited suitably qualified individuals with enthusiasm for the following career opportunity:

MUNICIPAL MANAGER

Appointment will be on a fixed – term performance-based for a period not exceeding one year after the election of the next council of the municipality.

A competitive remuneration package commensurate with experience and proven competence is on offer, plus a 7% remote allowance.

Remuneration: Paid in terms of GN.7774 Published under Government Gazette No. 55150, dated 05 August 2026.

Municipal Categorization	Total Remuneration Package per annum (Minimum)	Total Remuneration Package per annum (Lower)	Total Remuneration Package per annum (Midpoint)	Total Remuneration Package per annum (Upper)	Total Remuneration Package per annum (Maximum)
3	R1 793 494.00	R1 836 538.00	R1 880 615. 00	R1 925 750.00	R1 971 967.00

Requirements: At Least a Bachelor Degree in Public Administration / Political Sciences / Law; or equivalent relevant qualification registered on the National Qualifications Framework at a NQF Level 7 with a minimum of 360 credits. Completion of Unit Standards prescribed in regulation 3 of the **Municipal Regulations on Minimum Municipal Competency levels** (GNR. 493 published under GG. 29967, dated 15 June 2007, read with GNR. 1146 published under GG. 41996, dated 26 October 2018) or completion of the prescribed Unit Standards within 18 months from the date of appointment (if completed, certified proof MUST be attached to application) * 5 years' relevant experience at a senior management level and have proven successful institutional transformation within public or private sector * Advanced knowledge and understanding of relevant policy and legislation * Advanced understanding of institutional governance systems and performance management * Advanced understanding of council operations and delegation of powers * Good governance * Audit and risk management establishment and functionality * Budget and Finance management.
Key Competencies: Strategic capability, organizing and presentation skills * Communication Skills * Interpersonal skills * Programmed and Project Management skills * Financial management * Problem solving management * People management and empowerment * Service delivery and innovation * Knowledge of Performance Management * Partnership and Stakeholder relations * Knowledge of intergovernmental relations
Key Performance Areas: To assume responsibilities as the Accounting Officer and Head of Administration * To provide strategic leadership for the municipality to achieve its mandate * Responsible for formation and development of effective, efficient, economically viable and accountable administration through management of all internal municipal departments * Render strategic leadership during development of IDP and monitor progress in terms of implementation * Manage municipality's administration in accordance with the MFMA, Constitution, Local Municipal Structures Act, Local Government Municipal Systems Act and other applicable legislation * Ensure council's decisions and municipal by-laws are implemented effectively and efficiently * Ensure sound financial management and compliance to local government municipal finance act * Ensure sound corporative governance * Manage provision to local communities in a sustainable and equitable manner * Promote sound labor relations * Provide sound advisory and strategic support to Executive Mayor and all political structures of council

The position is located at the Beaufort West Municipality offices.

- The Acting Municipal Manager, 112 Donkin Street, **Beaufort West** 6970
- Or email to erecruit@beaufortwestmun.co.za

Forward completed applications on the prescribed form for senior managers reporting to the municipal manager, obtainable from our website - www.beaufortwestmun.co.za or Human Resource Section for the above position, accompanied by a detailed CV together with certified copies of qualifications, identity document and driver's licence including details of at least three (3) contactable references to –

Please note that this appointment is subject to disclosure of financial interest. Candidates will have to undergo a competency-based assessment and security vetting. The successful candidate will be subjected to the signing of an *Annual Performance Agreement and an Employment Contract.*

NB: NO LATE OR FAX APPLICATIONS WILL BE ACCEPTED.

Telephonic enquiries should be directed to the **Acting Municipal Manager**: **F. SABBAT** at Tel No: 023 414 8194/8100.

Closing date: Friday, 18 December 2026 AT 16:15

Municipal Office
112 Donkin Street
BEAUFORT WEST
6970

FRANS SABBAT
ACTING MUNICIPAL MANAGER